

## International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

## **CERTIFICATE**

It is certify that the paper entitled by "Strategic to Sustainable Human Resource Management:Shifting Paradigms of Personal Managerial Trends" has been published in International Journal of Business and Management Invention (IJBMI).

## Your article has been published with following details:

Author's Name: Jijo James Indiparambi

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2019

Publication Month: March

*Vol No.:* 08

Issue No.: 03



Editor-In-Chief

International Journal of Business and Management Invention (IJBMI)

E-mail ID: ijbmi@invmails.com

Web: www.ijbmi.org

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889